**ATD Sacramento presents the**

**2018 Champion of Learning Leadership Award**

We are accepting submissions for ***Champions of Learning Leadership*** from the Sacramento Region public or private sectors (El Dorado, Nevada, Placer, Sacramento, Sutter, Yolo, and Yuba Counties).

Two awards will be given in this category: one for a public sector leader and one for a private sector (including   
non-profits) leader. This award recognizes a leader (***manager to executive level***) who championed the efforts of talent development / training within their organization and recognized its direct impact on business operations. We will celebrate all submitters and award recipients on Wednesday evening, December 5, 2018, at the UC Davis MIND Auditorium.

**Guidelines:**

* Follow these instructions or your submission will be ineligible. Complete all fields; they are required.
* Use this form for your submission. Please keep the file in the MS Word format when submitting.
* Email the completed form to [mail@astdsac.org](mailto:mail@astdsac.org) with the subject line “ATD Sacramento Champions of Learning Leadership Submission” ***by 5:00 p.m. on Monday, October 15, 2018***.
* Once we receive your submission form, we will contact you about a ***required video submission***.
* Video submissions should be between 60 and 150 seconds in length and must include:
  + An introduction of the learning leader and their position within the organization
  + A summary of the basis for submission
* Additional footage supporting the submission is encouraged, but not required. If submitted, it must fit within the 150 second limit.
* **Videos do not need to be professionally created or edited—you can use your cell phone.**

**What’s Next:**

* You will receive a confirmation email within three business days of your submission. This email will include instructions for how to submit the required video.
* A national panel of judges made up of talent development experts will select the award recipients. Organization names will be redacted during judging for a fair evaluation.
* Award recipients will be notified by November 16, 2018.

**Judging Criteria**

Evaluation criteria for the submission is scored 1 (poor) to 5 (exceptional) based on evidence of:

1. Focus on the importance of learning and development on business objectives and people performance
2. Examples of recognition of the talent development function within the organization
3. Allotment of organizational resources toward talent development efforts
4. Removal of barriers for talent development initiatives across the organization
5. Relation of actions to mission and/or vision of organization and impact on organizational results

\*Completeness, accuracy, and clarity of the submission is a factor the judges consider

\*Preference will be given to ATD Sacramento member submissions. Join at [www.tdsac.org/membership](http://www.tdsac.org/membership).

**Submit completed form and any questions to** [**mail@astdsac.org**](mailto:mail@astdsac.org)

**Champions of Learning Leadership Submission Form**

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| *Organization (to be printed on certificate)* |  |
| *Select type of organization (Choose one):* | * *Public Sector* * *Private Sector* |
| *Leader’s Name* |  |
| *Leader’s Job Title* |  |
| *Name of Person Submitting* |  |
| *Work phone number* |  |
| *Mobile phone number* |  |
| *Email address* |  |
| * *I would like to submit a supplemental video. [The Program Director will contact you for further instructions.]* | |

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| ***Brief Biography/Description of Learning Leader*** | |
| Please provide a brief biography for the learning leader. **Limit response to 200 words.** | |
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| ***Focus on Learning and Development*** |
| Explain how the leader focused on the importance of learning and development on business objectives and people performance. **Limit response to 200 words.** |
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| ***Demonstrated Commitment to Talent Development*** |
| Please provide specific examples of how the leader has demonstrated an understanding of talent development’s impact on business results. Specifically, give examples of the leader (1) recognizing the talent development function within the organization, and (2) allotting organizational resources toward talent development efforts. **Limit response to 250 words.** |
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| Please provide examples of ways the leader has supported the efforts of the talent development function within his or her organization through the removal of barriers for talent development initiatives. **Limit response to 250 words.** |
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| ***Impact / Results*** |
| Please explain the specific impact and/or results of the individual's actions/support on behalf of the talent development function. What business outcomes resulted from the efforts and/or commitment? How did the individual’s actions/support help the organization fulfill its mission and/or vision? **Limit response to 250 words.** |
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